

2006 review





Tilly Griffiths

Tilly is 7 years old and has Spinal Muscular Atrophy. She has very little movement in her body, and cannot support her head. However, she does have limited movement in her arms and legs, but cannot support herself enough to stand or walk. Day to day she uses an electric wheelchair.

When Tilly was 3, her sister Candice started ballet classes. Tilly asked her mum when she could start dancing. After all if Candice could dance, then why couldn't she? Tilly's dad made a frame so that she could start dancing. Eventually she grew out of the frame her dad made and DEMAND stepped in to build her a new frame that would last while she continued to master ballet.

Tilly has now passed ballet exams and performs in shows with the help of her new pink frame!

This project has attracted a lot of media attention for both Tilly and DEMAND. There has been an article on the BBC News website detailing DEMAND's work, through which people have contacted us with both new projects and donations. Tilly has also appeared in many women's magazines and featured on GMTV. She was also invited to the Beckhams' World Cup children's party along with her sister and parents.



DEMAND - Head Office

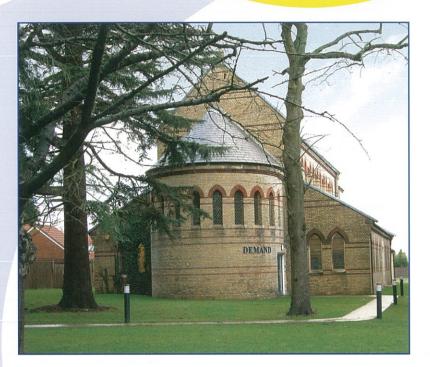
The Old Chapel Mallard Road Abbots Langley Hertfordshire WD5 0GQ

Patrons:

Phone: 01923 681800 Fax: 01923 682400

Website: www.demand.org.uk E-mail: info@demand.org.uk

Maps and directions to our premises are available on our website



Principal Patron: The Earl of Snowdon GCVO RDI

The Earl Howe

Roger Jefcoate CBE

The Baroness Darcy de Knayth

The Rt Hon Sir John Major KB

The Lord Morris of Manchester PC AO QSO

Esther Rantzen CBE

The Lord Renton KBE TD QC DL

The Lord Wolfson FBA

Trustees: Michael Willis (Chairman)

Elaine Bragg

Dr Susannah Church

Lady Hermione Grimston

Thomas Mercer
Anthony Soothill
Michael Warr
Russell Willcox

Auditors: DTE Herbert Pepper

Park House

26 North End Road

London NW11 7PT

Bankers: Barclays Bank Plc

Acorn House

36/38 Park Royal Road

London NW10 7JA

Solicitors: Maxwell Batley

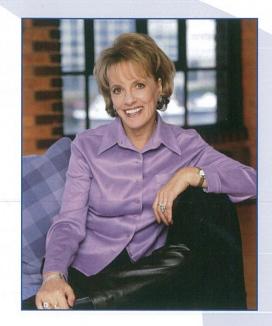
27 Chancery Lane

London WC2A 1PA

Director: Andrew McBeath

Registered Charity no: 1008128

Company limited by guarantee Registered in England No. 2671913 and governed by Memorandum and Articles of Association



A message from Esther Rantzen CBE - Patron of DEMAND

It has been a great privilege to have been associated with DEMAND since its inception in 1980 when the late Lady Renton, founder and first Chairman, invited me to become Patron. Since then I have regularly visited DEMAND to see for myself their wonderful work.

DEMAND's work is based on a brilliant idea. Yet, like so many brilliant ideas, it is in fact very simple. It is to bring together medical professionals and the DEMAND designers and craftsmen to create special furniture and equipment for children and adults with serious disabilities, often when no other solution exists.

There are thousands of children, young adults and frail old people too, who need the invention, skill, and loving care of DEMAND. But to create these little miracles they need our money.

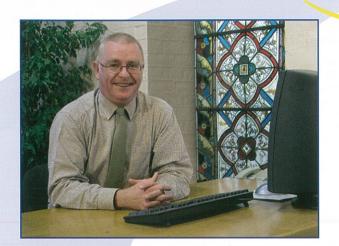
I wholeheartedly commend their marvellous work for your generous support.











Michael Willis - Chairman of DEMAND

DEMAND (Design and Manufacture for Disability) is a practical charity that creates what we call equality of life for disabled people. Our annual review offers an insight into our work in 2007 as well as recording the achievements of 2006. As such it is a vital part of our fundraising activity.

DEMAND helps disabled individuals by designing and manufacturing equipment to meet their specific needs in a variety of ways:

Satisfying basic needs such as mobility, seating, bathing and feeding. Accelerating recovery following a disabling injury. Providing opportunities that otherwise would not have been possible.

Commercial concerns and government sources tend to provide equipment where clear evidence of a large need is apparent. This leaves many thousands of disabled people with individual needs without an off the shelf source of supply of equipment - and this is the gap that DEMAND helps to fill.

Our aim is to help as many disabled people as possible and last year we helped a record number. In the early part of the year we opened a new branch in Yorkshire as the first step of our strategy to expand towards a national presence. I would like to express my thanks to the staff and trustees of the charity for all their hard work in making this possible.

Could I also express our heartfelt thanks to all those who supported us financially in 2006 and ask for your continued and extended support to help us achieve our aim. During this and future years we will also be working hard to encourage new support. How much we can achieve is directly linked to the donations we receive. To all who are interested in our activities we extend a warm welcome for you to visit DEMAND to see for yourselves the quality and variety of work we undertake. Khenne botton?

Mission Statement

DEMAND exists to conduct and encourage the design and manufacture of equipment that both improves the quality of life and provides opportunities for current and future generations of disabled individuals, irrespective of their ability to pay.

In the UK over 15% of the population have disabilities, approximately 10 million people, and the number is growing. Where there is a common need for equipment this is met by both public sector and private businesses. However, support to meet individual needs is often unavailable or financially inaccessible.

How We Help

DEMAND provides solutions when no other help is available. The equipment we make is supplied free of charge to individuals, though we always welcome a donation. The number and variety of requests we receive grows year on year. We have two primary objectives, firstly to design and manufacture equipment for disabled people where no off the shelf solution exists, and secondly to encourage design for disability.

HELPLINE

01923 681800

When individuals call with a problem our design team can provide advice and existing equipment sources.

Assessment

Our design team will arrange a visit to fully assess a client's needs, along with a carer and their physio or occupational therapist.

Repair

When equipment fails and the manufacturer no longer exists DEMAND offers a repair service.



Projects

Our designers use the assessment to produce a final product. Some projects enable participation in leisure, the rest make everyday living easier.

Modification

We can tailor equipment designed to meet a generic need, to the specific needs of an individual.

Refurbishment

Our craftsmen often refurbish equipment that is no longer supported by the original manufacturer and return the item as good as new!

FES Rowing

Professor Brian Andrews is conducting research into Functional Electrical Stimulation (FES) of the leg muscles of people with severe spinal injury to enable the use of rowing machines, DEMAND provides special seating and support devices that interface with the Concept 2 rowing machines. The machines were used to enable disabled rowers to compete in the 2006 National Indoor Rowing Championships.



The Greenpower Challenge

In 2006 DEMAND helped children with learning difficulties from the Beaucroft Foundation School to compete in the Greenpower Challenge, an initiative designed to encourage interest in engineering at secondary schools. The teams race their electrically-powered cars in 6 hour endurance races at regional heats to qualify for the final, held at the famous Goodwood circuit.



Katie's Ski Tracks

Katie's Ski Tracks is a small charity that provides groups of disabled children with a skiing experience each year. They asked DEMAND to design something that would enable children with limited lower body strength to ski upright. The ski frame we made supports the child and can be steered by the user, making it safe and a lot of fun.



David's Canoe Backrest

David lives in Huddersfield and is 37. He has cerebral palsy and enjoys canoeing. David has previously rowed in the Cerebral Palsy World Games but was faced with giving up canoeing since he'd outgrown his backrest. DEMAND were asked to help and we produced a backrest that fits various canoes and has a lightweight, sporty design, thus enabling him to continue enjoying his sport.



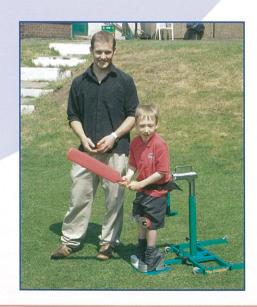
Boccia Ramps

The game of Boccia started in Italy, where it is played in mainstream schools by able-bodied children. It has grown in popularity and is now played by people with disabilities up to Paralympic level. It is a cross between lawn bowls and boules. DEMAND was asked to design and make ramps to enable severely disabled players to take part. Until this time, even international players had to use home-made equipment.



Josh's Crickaider

Josh is 10 years old and lives in London. He has cerebral palsy and loves playing cricket. Unfortunately his condition does not allow him to stand up by himself to play, something he longed to do. His parents asked DEMAND to help and a special standing frame was designed and made which allows him to stand at the crease just like an able-bodied batsman. As a bonus, the same frame allows Josh to bowl.



Kaylani's Chair

Kaylani lives in Glossop and has cerebral palsy. She requires support in most situations. Her parents approached DEMAND because the seats they use to support her at home are unsuitable for travelling. We produced a lightweight, portable, supportive seat that they could carry around with them and strap onto existing chairs and provides support and comfort that Kaylani requires.

Jordan's Buggy Modifications

Jordan is 8 and lives in Prudhoe, he suffers from several disabilities including severe scoliosis (curvature of the spine). He is unable to hear or speak. He is too ill to have surgery to help his condition, all that can be done is to make him as comfortable as possible. DEMAND were approached after a 5 year search for a suitable pushchair. Modifications including a suitable headrest, thoracic supports, protection from the elements and an extended leg rest enable Jordan to go out in comfort.



Ruby's Trike

Ruby is two years old and lives in London. She has cerebral palsy making it difficult for her to support herself whilst sitting. Her parents bought her a sit-on car for her birthday but Ruby needed footrests and a trunk support so that she could sit upright whilst using it. DEMAND modified the car and delivered it in time for her birthday party!



Stothard Court's Washing Line

Stothard Court is a rehabilitation centre for recently disabled people, based in Sheffield. Due to recent legislation the carers who work there are now unable to help the residents hang out their washing. This presented a problem for the nine wheelchair bound residents. DEMAND was asked to produce a wheelchair accessible washing line for these people. The solution was a pulley operated system that allows the residents to hang out their washing comfortably then raise the clothes to dry.

Shower Brush for Geoff

Geoff was affected by thalidomide; he works as a journalist which involves a lot of travelling. Existing equipment for people with limited arm and hand function was inadequate for his needs. DEMAND made a bathing aid for Geoff with a wash head that can be rotated through 180 degrees as well as an extendible handle which extends to allow him to reach all parts of his body, but will collapse to an easily transportable size. The washing head is detachable, allowing the use of alternative types of brush.



Dining Table and Chairs for Gillian

Gillian from Norfolk has Down's Syndrome and is of small stature, because of this she has trouble using a standard dining table and chairs. Gillian bought a dining set that we modified so that she could dine more comfortably.

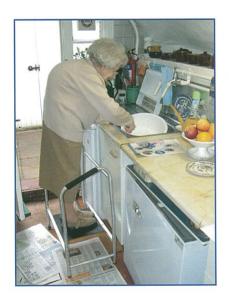


Joyce's Wheel Cleaner

Joyce lives in Bradford and has multiple sclerosis, she uses a powered wheelchair to move around. Whilst walking her dog she often gets dirt on the tyres of her wheelchair, which can get transferred into the house. After hearing of DEMAND at a local support centre, she asked us if we could help solve her problem. Our designers produced simple brake mechanisms attached to the back of her wheelchair, to operate a pad of Astroturf which can be lowered onto the wheels to brush them clean.

Doreen's Kitchen Step

Doreen is in her eighties and lives in Dorset. She has osteoporosis and has difficulty doing everyday tasks around the house. DEMAND designed and made a lightweight platform suitable for the small kitchen of her 17th century home. The platform is easily manoeuvrable and enables her to achieve a comfortable height when cooking, washing up and using the work surfaces.



Jacqui's Wrist Support

Jacqui lives in High Wycombe and has a spinal injury. The tendons in her right wrist are also affected leaving her with little strength. She cannot keep her wrist straight enough to grip the throttle in her adapted car. DEMAND made a wrist support that would enable her to drive, thus giving her increased independence.



Over Bed Mirror

The DEMAND Over Bed Mirror is produced to enable patients immobilised in a supine position to be able to see the world around them - and not just the ceiling. It is easy to manoeuvre and adjust, making it popular with nursing staff.

The benefit to the patient is that it helps break their feeling of isolation - with proven benefits to recovery.

We are manufacturing these mirrors at our Yorkshire site in response to requests from spinal injury and intensive care units.



Floor Sitter

This simple device enables children, who would normally need help to support themselves in a sitting position, to sit independently of a helper. The floor sitter enables children to be included in group activities.



Boccia Ramps

Boccia is a game that is similar to bowls. The player must bowl their ball nearest to a jack in order to win the game. Boccia is played by individuals with differing levels of disability.

Wheelchair users need a ramp to be able to play and DEMAND makes variants to suit different skill levels which are tailored to individual needs.

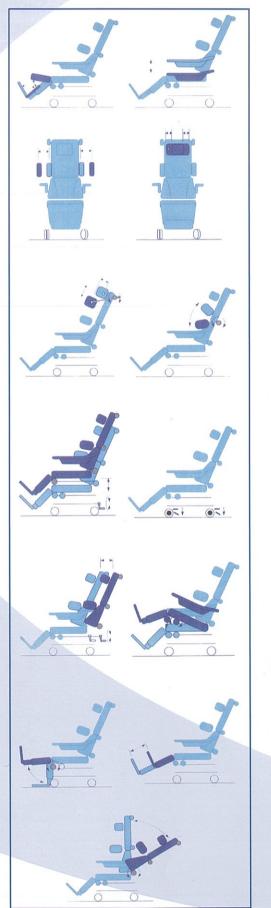
The DEMAND Neurological Chair

The DEMAND Neurological Chair is designed for the rehabilitation of patients with neurological and other conditions who require seating positions and postural control unobtainable from conventional seating. Correct positioning can alleviate stiffening of the joints, deformities and improve other functions including breathing and digestion.

The DEMAND Neurological chair features:

- A wide range of adjustability enabling support where it is required
- Suitability for people with widely differing heights and weights
- Comfortable padding on the seat to alleviate pressure sores





University Support 05/06





From September 2005 to July 2006 Sam and John were on placement from Brunel and De Montfort Universities. As well as designing and making equipment they were able to use their computing skills to produce displays for DEMAND

Jackapult

John designed a spring loaded ball throwing device for Jack, who has very weak arm & hand function due to muscular dystrophy. The 'Jackapult' is mounted onto his wheelchair, the ball is loaded by a helper and Jack fires it by pressing a large padded knob with his chin. The device has interchangeable parts that enable it to also be used as a batting device. Jack is now able to participate in games with his fellow students.



Ski Trainer for Katie's Ski Tracks

Katie's Ski Tracks is a charity that takes disabled children skiing. Sam designed a ski-trainer that enables the ski-instructors to control the movements of their pupils, making the process of learning quicker and safer. Both Sam and John went on the ski trip working as carers for the children and were able to see the ski-trainer perform successfully.



Theatre Seat

Jackie Brown is a student on the Masters Design Research for Disability course at London Metropolitan University. She approached us for assistance with her major project. Jackie designed a stylish special theatre seat that wheelchair users could transfer into and which could be raised by a hydraulic mechanism, smoothly and safely, to give them a good view of the performance. DEMAND provided technical advice and manufactured the prototype chair. It was shown to the management of the Royal Albert Hall who are interested in the idea.

University Support 06/07





From September 2006 to July 2007 Liz and Simon are on placement from Nottingham Trent and DeMontfort Universities. In the first part of their placement they have been working on games concepts for use at special schools for children with disabilities.



Swimming Rear-View Mirror

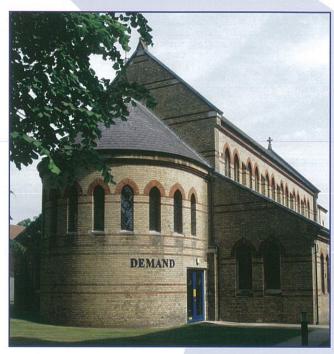
Patricia Gray organises weekly swimming classes for people of all ages and disabilities. She required something that would let disabled swimmers swim on their backs without the need for a guide. Liz designed this device which has proved very successful.

Chair support for Barbara

Barbara Warner has arthritis and lives alone at home. A recent accident in which she fell out of her chair meant that she had to be accompanied whilst sitting or was confined to her bed. Simon designed additional support that gives Barbara extra security. Her family and carers are more at ease knowing Barbara is safe in her chair



DEMAND South *Abbots Langley*



2006 was a record year for our Abbots Langley site, with more projects completed in a single year than ever before and we look forward to repeating this in 2007.

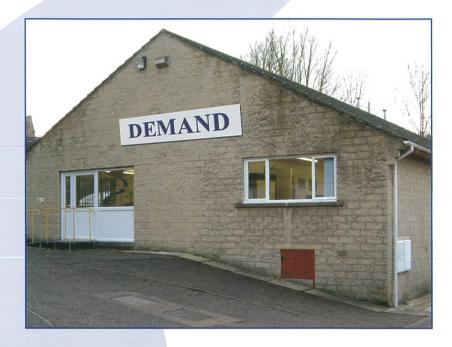
Plans for 2007 will include extending our involvement in the Greenpower Challenge. We have been approached by Bushey Meads School to run a car for them in the 2007 challenge. This means we will now support two schools, increasing the number of disabled students who can enjoy this exciting event. We are also going to be investigating the possibility of manufacturing highly specialised equipment for the Thalidomide Trust, who have found difficulty getting it made.

We will be continuing to manufacture high quality ramps for Boccia players, both batch produced and custom-made. We are also developing a partnership with special schools to produce games equipment for therapy and especially for fun. At Abbots Langley we will be continuing to manufacture Neuro Chairs and Floorsitters in response to customer orders, but have transferred the manufacture of Overbed Mirrors to the Brockholes site.

In the academic year 2007/08 we will only be taking on one student on placement instead of our usual two so that we can proceed with encouraging one of our workshop staff to develop his design skills.

At Abbots Langley we will be holding 4 visitors days as well as hosting impromptu visits.

Brockholes



Following a decision in August 2005 to set up a second site in the North, our new site in Brockholes became operational on 5th May 2006, 2 months ahead of schedule.

In the intervening period the new site has produced 22 projects, some of which are illustrated in this annual review. We have been able to serve areas previously inaccessible, in practical terms, to our team in Abbots Langley.

In 2007 we plan to expand the capacity of this site further and encourage financial support so that it can be self sustaining by the end of 2008.

Plans for 2007 include building, in partnership with another charity, two special trolleys to facilitate access for many visits to Lourdes. We will expand the workshop facilities and increase the number of design and manufacturing staff to cope with the large demand for our equipment. We will also be concentrating on training design staff in manufacturing and vice versa to increase the flexibility and versatility of the team.

We will be taking our first student on placement in the academic year 2007/08.

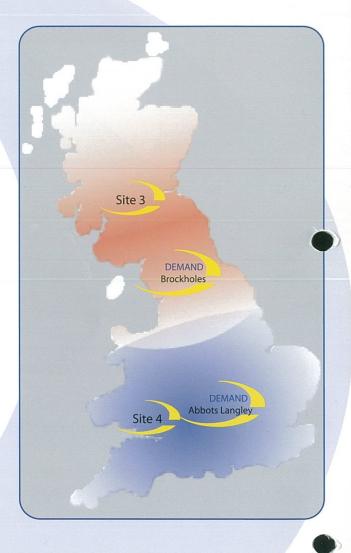
We will be holding 4 visitors days throughout the year as well as hosting impromptu visits.

Expansion of DEMAND

During 2006 it became clear that our new site in Yorkshire was proving highly successful. Accordingly the Trustees decided to look at opportunities for the future and having looked at several options decided it was right to expand towards a national presence. In principle we would like to establish a third site in 2009, and a fourth in 2011, but in each case our baseline for further expansion must be a solid base for our existing operations.



- To raise funds to sustain the Abbots Langley operation
- To raise funds to supplement the start up funding already obtained for the Yorkshire operation to establish this site at the required level.
- To encourage support for the Yorkshire operation so that it can be sustained once the start up funding ceases
- To put in place foundations to enable further expansion when prudent



Projects

During 2006 we delivered a project to a boy with muscular dystrophy that was intended to help him play simple ball games. To everyone's surprise he soon found ways of using the equipment that were far more fun than its original purpose, and this has triggered a new line of thinking. We are pursuing, with several special schools, ideas for games that will be fun and promote better health. The schools themselves inevitably have to concentrate on student's everyday and educational needs and DEMAND's contribution is complementary and helps to provide opportunities that might otherwise be unavailable.



DEMAND, BIME, MERU and Remap

These organisations work together to avoid overlap and duplication, and by co-operation and collaboration help each other to help more disabled people.

www.theforum.uk.net

Collaboration in 2006

Our programme of co-operation and collaboration has been made possible by the generous support from Lloyds TSB

Foundation for England and Wales. Key activities in 2006 were:

BIME BIME Bath Institute of Madrial Equipment for Disabled People Ctivities Remap

Project Risk Management

Each of the partner organisations aspires to the highest standards of design and manufacture so that the benefits of our products are maximised and the risks minimised. As a Forum we had a programme of continuous improvement running and in 2006 we held a joint seminar on Equipment and the Law. This improved our awareness of the current legal framework and enabled us to consider our practices and procedures to ensure we remain comfortably ahead of what can reasonably be expected.

Increasing referrals

One of the measures of our success in working together is the amount of work partner organisations refer to one another. Early in our partnership we established close working relationships at CEO level, but recognised the key to success was rolling this out to our key staff. Visits and shared work put them in contact with one another and the programme culminated in a conference where 50 people across the 4 member organisations got together. The number of referrals has doubled in 2006 compared to 2005; every referral represents a disabled person that might not otherwise have been helped.

2007

So far we have not been able to achieve any funding for further Forum work. Certain elements will continue, and indeed our aim was to establish a level of awareness of one another's capabilities so that we will continue to refer work without the need for special initiatives to encourage this. However, we consider it important to continue our project risk management work, and wish to reinforce the progress already made by holding another conference, so we will continue to seek funding to support these initiatives.

Income and Expenditure Account for the year ended: 31st December 2006

31st December 2006				
	Unrestricted Funds	Restricted Funds	Total Funds 2006	Total Funds 2005
Incoming resources	£	£	£	£
Voluntary income	327,836	224,945	552,781	413,881
Investment income	13,797	-	13,797	14,909
Activities for generating funds	41,551	-	41,551	25,520
Total incoming resources	383,184	224,945	608,129	454,310
Resources expended				
Charitable activities	357,575	180,056	537,631	391,427
Governance costs	54,376	26.994	81,370	58,
Total resources expended	411,951	207,050	619,001	449,462
Net movement in funds	28,767	17,895	10,872	4,848
Fund balance brought forward at 1st January 2006	272,042	462,748	734,790	729,942
Fund balances carried forward at 31st December 2006	243,275	480,643	723,918	734,790
Balance Sheet as at 31st December 2006			2006	2005
Fixed Assets			£	£
Tangible Assets			455,615	466,387
Current Assets				
Stock Debtors			8,996	12,515
Cash at bank and in hand			27,758 340,598	17,238 384,523
Creditors: amounts falling due within one year			377,352 109,049	414,276 145,873
Net Current Assets			268,303	268,403
Total Assets Less Current Liabilities			723,918	734,790
			123/10	737,730
Funds				
Restricted			480,643	462,748
Unrestricted : General charitable funds			243,275	272,042
These financial statements are not the company's statutory accounts, which ha	eve been finalised and	ported on by	723,918	734,790
the auditors under section 235 Companies Act 1985. The Auditors' report cont			1	

These financial statements are not the company's statutory accounts, which have been finalised and reported on by the auditors under section 235 Companies Act 1985. The Auditors' report contained no qualification. The financial statements contain details of the company's affairs at 31 December 2006 and of the excess of expenditure over income for the year ending on that date presented in the same format as previously used. Statutory accounts for the year ending 31 December 2006 have been delivered to the Registrar of Companies and the Charity Commissioners.

Full accounts, which have been audited by DTE Herbert Pepper, are available on request from the Company Secretary.

Secretary: Alan Stokes

Making A Donation



Your contribution will make a difference to our work in aid of children and adults with disabilities

By Cheque or Credit Card

Please send your donation no matter how small to DEMAND using the slip below, or clicking how you can help us on our website, www.demand.org.uk

Give as You Earn

If your employer operates a payroll giving scheme, you can arange with them to deduct a regular gift from your gross pay in favour of DEMAND. This is a tax efficient way of giving. Our registration number is 000 000 389

Leave a Legacy

Leaving a bequest to DEMAND is a wonderful way to ensure that people with disabilities continue to receive special equipment long into the future.

Tax Relief On Your Donation

Gift Aid - Individuals

Gift aid enables us to make the most of every donation. For every £1 donated under the scheme, we can reclaim an extra 28p at no extra cost to you on all donations you have made to us since 6th April 2000. All you have to do is complete the slip below and tick the gift aid box. We will then be able to reclaim tax on all your donations.

Gift Aid - Companies

The company donates the gross amount and claims tax reief when calculating its profits for corporation tax.

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DEMAND, Design and Manufacture for Disability, FREEPOST SB408, Abbots Langley, WD5 0WD

I WIS	sh to donate £
Name	Please debit my CREDIT / DEBIT / Charity Card
Address	My card no is
PostcodeEmail	Expiry Date
Signature	I would like to Gift Aid my donation
Date	Please send me information about leaving a legacy

The 29th May 1961 Charitable Trust A & S Lass Charities Ltd The Abbots Langley Craft Fair Access 4 Trust A Ackley & Miss K Bojanic The Worshipful Company of Actuaries

Lee Adam Geoff Adam-Spink Aggregate Industries plc The Sylvia Aitken Charitable Trust

Alan & Myra Alexander

Allied Irish Bank

All Saints Church - Womens Fellowship

R Amato The Ammco Trust

Ms L Appleton Miss Nicole Appleton R Appleton

Sally C Appleton **Archer Charitable Trust** The Ardwick Trust **Arrowport Foundation** The Astor Foundation Mrs C Atkings M Ayres

Lady J R Balcombe Mr & Mrs Richard Barrand Bartle Bogle Hegarty Limited

The Bartle Family Charitable Trust The Worshipful Company of Basketmakers DLM Charitable Trust The Rt Hon the Earl of Bathurst DL **Beaucroft Foundation School**

Victoria & David Beckham Charitable Trust The Drandjeaw Charitable Trust

Andrew & Louise Bedford Beneficientia Stiftung

Benham Charitable Settlement Bergqvist Charitable Trust

Mrs Audrey Bird

The Bisgood Charitable Trust Michael Bishopp

The Sydney Black Charitable Trust

BMW (GB) Limited The Bonus Trust

Robert Bosch Ltd The Boshier-Hinton Foundation

British Car Auctions Ltd Mr & Mrs W Brown

R S Brownless Charitable Trust

John Bruce Jennifer Buck

A J Burton 1956 Charitable Settlement

C H K Charities Limited The Calleva Foundation Carriejo Charitable Trust

C H Cator Cattles plc **Charities Trust**

Chesvale Dog Training Club The Childwick Trust The Chorleywood WI

Mrs R Christmas D Clancy Clare House Ltd

Arnold Clark Automobiles Ltd The Clothworkers' Foundation Clougheast Charitable Settlement

The Clover Trust Clydesdale Bank PLC

F B Coales No. 4 Family Trust

P R Coates Mrs M Copley **AM Coulter**

The Coutts Charitable Trust

Graham Cowell Sir Tom Cowie OBE

Mr & Mrs F G Cowperthwaite

Mr & Mrs IS Cox Crest Nicholson plc **Bec Crowe** Mrs M H Crowe

The Mollie Crovsdale Charitable Trust The Worshipful Company of Cutlers

Councillor Harry Davies Paul deBord

The DIBS Charitable Trust

DM Charitable Trust The D'Oyly Carte Charitable Trust

The Drapers' Charitable Fund

MJ & Mrs PA Driver

The Gilbert and Eileen Edgar Foundation Electrolux UK Limited

Vicky Elsworth Matthew Emery

Emmandjay Charitable Trust

Richard Entwistle

The Eric Evans Memorial Trust

Mrs Paula Everett The Norman Evershed Trust

Graham Farren Mrs M Fee

Claude Fenton Holdings Limited

Findel PLC

The Sir John Fisher Foundation

The Fitton Trust David Fletcher Professor S Fletcher

Russell & Mary Foreman Charitable Trust The Foresters Charity Stewards UK Trust

Fortis Insurance Limited

J D Foster

Brian Frank Friday Bridge Club Derek N Frost

The Patrick Frost Foundation

Pearl Fountain Urszula Ganczarska Chris Gill

Mrs R H Gillespie The Glebe Charitable Trust

M J Gleeson Group plc

The Penelope Gluckstein Charity Trust

Julius Gottlieb Simon Grant & Dan Hammerton

J C Grav

Constance Green Foundation

The Greendale Charitable Foundation

Miss M Guantai The Hadley Trust James Haftel Suzanne Hamilton

The Helen Hamlyn Foundation The Sue Hammerson Foundation

Liz Hancy

The Haramead Trust

The Harebell Centenary Fund Harris & Sheldon Group Ltd

Liz & Terry Harrison **HBOS** Foundation

The Healthsure Group Ltd

Ernest Hecht Charitable Foundation The Hedley Foundation

Mr & Mrs E J Hill The Kay Hinckley Charitable Trust

The Lady Hind Trust

Mrs F E Hinton Charitable Trust Matthew Hodder Charitable Trust The Jane Hodge Foundation

D Holmes

The Cuthbert Horn Trust The Thomas J Horne Memorial Trust

H P Hull The Albert Hunt Trust Frances Hurndall

Robin & Inge Hyman Charitable Trust

The Ibbett Trust

IBC Employees Charity Committee The Inverforth Charitable Trust

J & SB Charitable Trust JCC Lighting Products Ltd

Miss T Jenkin Mrs J Jenkinson

Sir Charles Jessel's Charitable Trust

Jane Juniper Richard Kanathigoda Madeline Kemp

Kenwood Electronics (UK) Ltd

C.M. Keyser Charitable Trust Mrs P King

The Richard Kirkman Trust

Mrs T M Knight The Kobler Trust Mrs Jo Korn

The Rufford Maurice Laing Foundation

Land Securities PLC

Laser Transport International Limited Miss W E Lawrence 1973 Charitable Settlement The Pelion Trust

Raymond & Blanche Lawson Charitable Trust The Pennycress Trust

Miss R Leake

Leeds Building Society

The Lennox & Wyfold Foundation The Leonard Trust

ar Mark Levesley wis Family Charitable Trust The Sir Edward Lewis Foundation

Mrs D M Lewis John Lewis Partnership The Linmardon Trust DS & V Littlewood

The George John Livanos Charitable Trust Research Machines plc Lloyds TSB Foundation for England & Wales The Rest-Harrow Trust

Lloydspharmacy Charitable Fund Mrs Doreen Loades

Mr & Mrs Loudon Mrs & Mrs A Lowe The Lynn Foundation

Mrs J Maddison Sir John Denis Mahon CH, CBE, FBA Sir George Martin Trust

Marston Charitable Trust Matthews Wrightson Charity Trust

ne Maxwell Trust vid Maves M McCallum Fiona McMillan

D D McPhail Charitable Settlement

The Mercers' Company

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