

# ANNUAL REVIEW

# DEMAND

*Design & Manufacture for Disability*



**2005**  
25th Anniversary





### Mission Statement

DEMAND exists to conduct and encourage the design and manufacture of equipment that both improves the quality of life and provides opportunities for current and future generations of disabled individuals, irrespective of their ability to pay.



Mrs Bunn with her arm support

We write and compile this Annual Review ourselves and the photographs are taken by our staff. We incur no public relations costs and strictly control administrative and fundraising costs to ensure the best possible use of all donations.

### Charity details

The Old Chapel,  
Mallard Road,  
Abbots Langley,  
Herts,  
WD5 OGQ

Phone: 01923 681800

Fax: 01923 682400

Website: [www.demand.org.uk](http://www.demand.org.uk)

E-mail: [info@demand.org.uk](mailto:info@demand.org.uk)

A map and directions to our premises are available on our website.



**Principal Patron:** The Earl of Snowdon GCVO RDI

**Patrons:**

- The Earl Howe
- Roger Jefcoate CBE
- The Baroness Darcy de Knayth
- The Rt Hon Sir John Major KB
- The Lord Morris of Manchester PC AO QSO
- Esther Rantzen OBE
- The Lord Renton KBE TD QC DL
- The Lord Wolfson FBA

**Trustees:**

- Michael Willis (Chairman)
- Elaine Bragg
- Dr. Susannah Church
- Lady Hermione Grimston
- Thomas Mercer
- Anthony Soothill
- Michael Warr
- Russell Willcox

**Auditors:** Herbert Pepper and Rudland,  
Accurist House,  
44 Baker Street,  
London, W1M 1DH

**Bankers:** Barclays Bank Plc.  
Acorn House,  
36/38 Park Royal Road,  
Park Royal,  
London, NW10 7JA

**Solicitors:** Maxwell Batley,  
27 Chancery Lane,  
London, WC2A 1PA

**Director:** Andrew McBeath

Registered Charity no: 1008128

Company limited by guarantee Registered in England No. 2671913 and governed by Memorandum and Articles of Association





### A message from Esther Rantzen OBE, Patron of DEMAND

It has been a great privilege to have been associated with DEMAND since its inception in 1980 when the late Lady Renton, founder and first Chairman, invited me to become a Patron. Since then I have regularly visited DEMAND to see for myself their wonderful work.

DEMAND's work is based on a brilliant idea. Yet, like so many brilliant ideas, it is in fact very simple. It is to bring together medical professionals and the DEMAND designers and craftsmen to create special furniture and equipment for children and adults with serious disabilities, often when no other solution exists.

There are thousands of children, young adults, and frail old people too, who need the invention, skill, and loving care of DEMAND. But to create these little miracles they need our money.

I wholeheartedly commend their marvellous work for your generous support.

*Esther Rantzen*



Esther has supported DEMAND from its earliest days



### Michael Willis, Chairman of DEMAND

DEMAND (Design and Manufacture for Disability) is a practical charity that attempts to create what we call "equality of life" for disabled people. Our annual review offers an insight into our work in 2006 as well as recording the achievements of 2005 (our 25th Anniversary year.) As such it is a vital part of our fundraising activity.

DEMAND helps disabled individuals by designing and manufacturing equipment to meet their specific needs in a variety of ways:

- Satisfying basic needs such as mobility, seating, bathing and feeding.
- Accelerating recovery following a disabling injury.
- Providing opportunities that otherwise would not have been possible.

Commercial concerns and government sources provide equipment for disabled people, but inevitably tend to operate where clear evidence of a large need is apparent. This leaves many thousands of disabled people with individual needs without an off the shelf source of equipment - and this is the gap that DEMAND exists to fill.

In our 25th anniversary year we exceeded the targets we set ourselves for the number of people assisted in what has continued to be a difficult financial climate. We wish to continue to increase these numbers, but how much we achieve is directly linked to the donations we receive. To all who supported us during 2005 I express our heartfelt thanks. Our future success depends on continuing support.

In 2006 we enter a new era for the charity. Studies in 2005 concluded that the best way for us to help more disabled people was to open another branch in a new area. Work on this new venture has already started and our aim is to be operational by 1st July 2006.

To all who are interested in our activities we extend a warm welcome for you to visit DEMAND to see for yourselves the quality and variety of work we undertake.

*Michael Willis*



In the UK over 10 million people have disabilities, 15% of the population, and this number is growing. Where there is a large scale, common need for equipment to meet their needs this is met by public and private sectors. However, support to meet **individual** needs is often unavailable or financially inaccessible.

### How we Help

DEMAND provides solutions when no other help is available. The equipment we make is supplied free of charge to individuals, though we always welcome a donation. The number and variety of requests we receive grows year on year. We have two primary objectives, firstly to design and manufacture equipment for disabled people where no off-the-shelf solution exists, and secondly to encourage design for disability.

This Annual Review describes some of the projects we undertook in fulfilling the first objective, and the work of students we support in fulfilling the second. In achieving our objectives we also provide a range of services from which hundreds of people benefit.

- **Helpline : 01923 681800**

When individuals ring to discuss their requirements, our design team's knowledge enables them to provide advice and contacts for existing sources of equipment. Many callers are helped this way.

- **Assessment**

If there is no off-the-shelf equipment to satisfy a caller's requirements, our design team will arrange a visit to fully assess their needs. This is done in conjunction with their parent/helpers, their physio/occupational therapists, and the individual themselves.

- **Projects**

Our designers translate the outcome of assessments into manufacturable solutions, each of which is given a unique project number. Our projects fall into two categories. 20% enable participation in sporting and leisure activities ("opportunity" projects) whilst 80% make everyday living easier and safer.

- **Refurbishment**

We often get requests to help with equipment that has been in use for many years but for which support is no longer available. Wear and tear inevitably takes its toll and our craftsmen refurbish the equipment and return items 'as good as new'.

- **Modification**

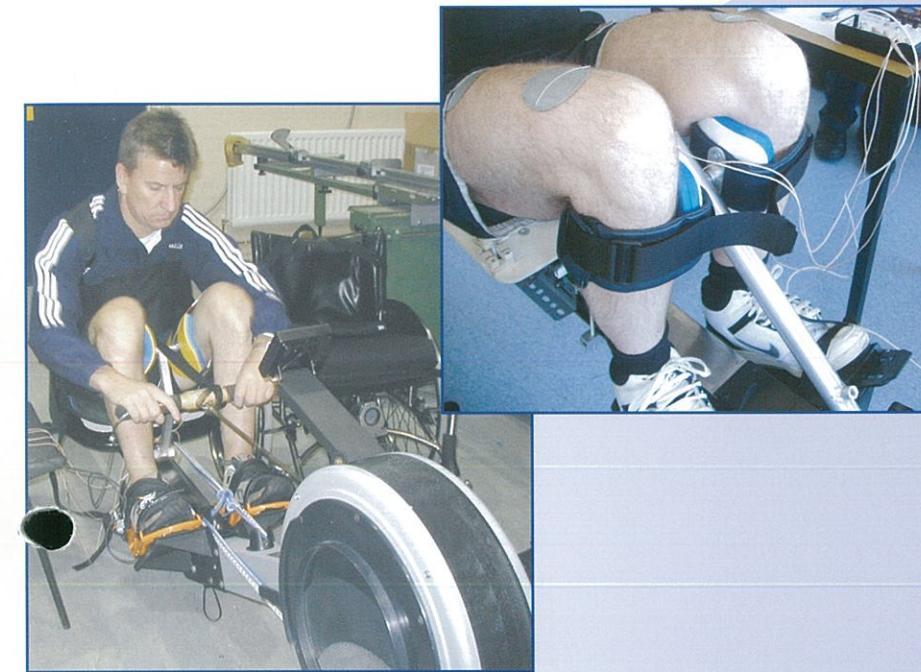
We can tailor equipment designed to meet a generic need, to the specific needs of an individual.

- **Repair**

When equipment fails, the normal procedure is for the original manufacturer to repair it. However, if that manufacturer no longer exists, a good solution may be lost. DEMAND can help in many cases.



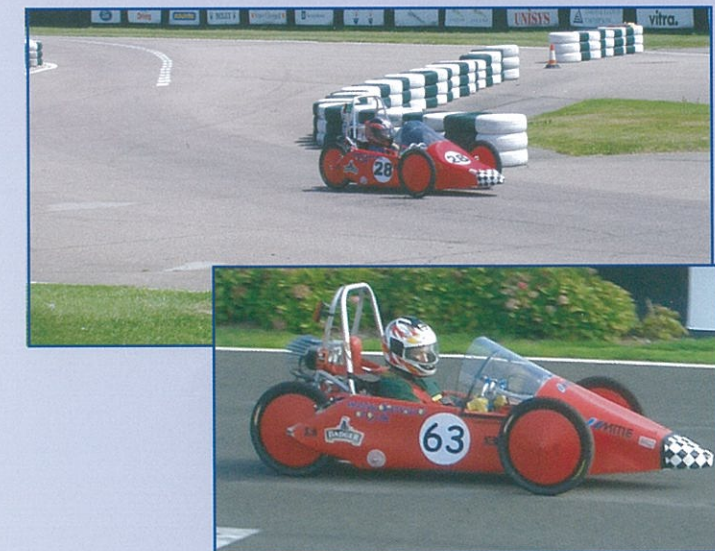
### FES Rowing



Professor Brian Andrews, a founder and associate of the DEMAND Forum, is conducting research into Functional Electrical Stimulation (FES) of the leg muscles of paraplegics to enable the use of rowing machines. Early work suggests that "whole body" exercise will produce benefits to general health and life expectancy. Bespoke kits were made to enable paraplegic rowers to compete in the National Indoor Rowing Championships in 2005 and further trials are planned.

### The Greenpower Challenge

The Greenpower Challenge exists to encourage school children's interest in engineering through the design and construction of electrically (green) powered racing cars. Once built the children then prove their cars in regional races and a national final at Goodwood. The races are 6 hour endurance tests with the winner being the car which travelled the most miles. DEMAND designed adaptations that enable disabled children to compete.



### Katie's Ski Tracks

Katie's Ski Tracks is a small charity that each year provides groups of disabled children with a skiing experience. They asked DEMAND to design something which would enable children with limited lower body strength to ski upright. The ski frame we made supports the child and can be steered by the user, making it safe and a lot of fun.





### Supportive chair for Jack

Jack is 5 years old and has Spina Bifida. He attends a mainstream primary school where he uses a floor sitter and a chair with side supports to ensure that he sits with the correct posture. Jack had grown out of the chair he was previously using, so we were asked to make a wider chair. DEMAND adapted a larger school chair by adding side supports and an adjustable footrest so that Jack can sit at the correct height for the school tables and maintain good posture.

### Chair modifications for Tanya

Tanya is 22 and has Rett Syndrome, a progressive degenerative disease which affects girls only. She also has epilepsy. Tanya attends a day centre. She needed a chair to enable her to sit at a table with the other centre users, to eat & participate in other activities. DEMAND adapted one of the centre's chairs to increase its stability and enable the staff to push her up to the table and around the centre without her having to be taken out of the chair.



### Buggy board for Charlotte

Charlotte has Brittle Bone Disease. She is 6 years old and uses a wheelchair and is unable to propel herself. She has a lively 2 year old younger sister, Lauren. When their mother takes them out, she has difficulty keeping them both under safe control. They needed a buggy board for Lauren to stand on, but those available, intended for use on baby buggies were not suitable for use on a wheelchair. DEMAND made a buggy board which was robust and able to fit the wheelchair as well as having an anti-tip mechanism, to prevent the buggy tipping if stood on while the chair was empty.



### Dining aid for Mark

Mark is in his 30's. He has Severe Learning Difficulties which encompasses multiple physical and mental disabilities. He lives in sheltered accommodation and needs a high degree of care. When seated at the table, to eat or engage in other activities, he slumps over with his face close to the surface. His physiotherapist was concerned that this would cause permanent postural damage. DEMAND made a raised platform with a cut-out to fit around his chest, which raises the height of Mark's head and arms so that his back is much straighter when he is sitting. The table-top platform can be disassembled for transporting and has adjustments to enable it to be fitted to a wide range of tables.



### Shower/bathing aid for David

David is 11 and has Cerebral Palsy. DEMAND modified his shower chair some years ago to provide him with extra support that he needed. Now he is older, he has been provided with a larger shower chair/commode which DEMAND adapted to make it suitable for David to use.

### Gangplank for June

June is in her 60's and has arthritis and a hernia. She lives on a narrowboat and very much likes the lifestyle. The gangplank she used for access was typical of the type used on these boats, made up of two solid wooden planks, linked so they can be folded and stored on a rack on top of the boat. As it became more difficult for her to handle this gangplank she had reached the point where she would have to give up living on the boat. DEMAND made a light-weight gangplank, made up of two pieces which could be separated to avoid having to lift the whole weight at one time. The two parts clip securely together when in use to provide a wide walking surface and also provided with an anti-slip coating for safe use in wet weather.





## Over Bed Mirror

The DEMAND Over Bed Mirror is produced to enable patients immobilised in a supine position to be able to see the world around them - and not just the ceiling. It is easy to manoeuvre and adjust, making it popular with nursing staff. The benefit to the patient is that it helps break their feeling of isolation - with proven benefits to recovery.



We have recently started manufacturing these mirrors in response to requests from spinal injury units and ITU's.



## Floor Sitter



This simple little device enables a child, who normally needs help to support themselves in a sitting position,

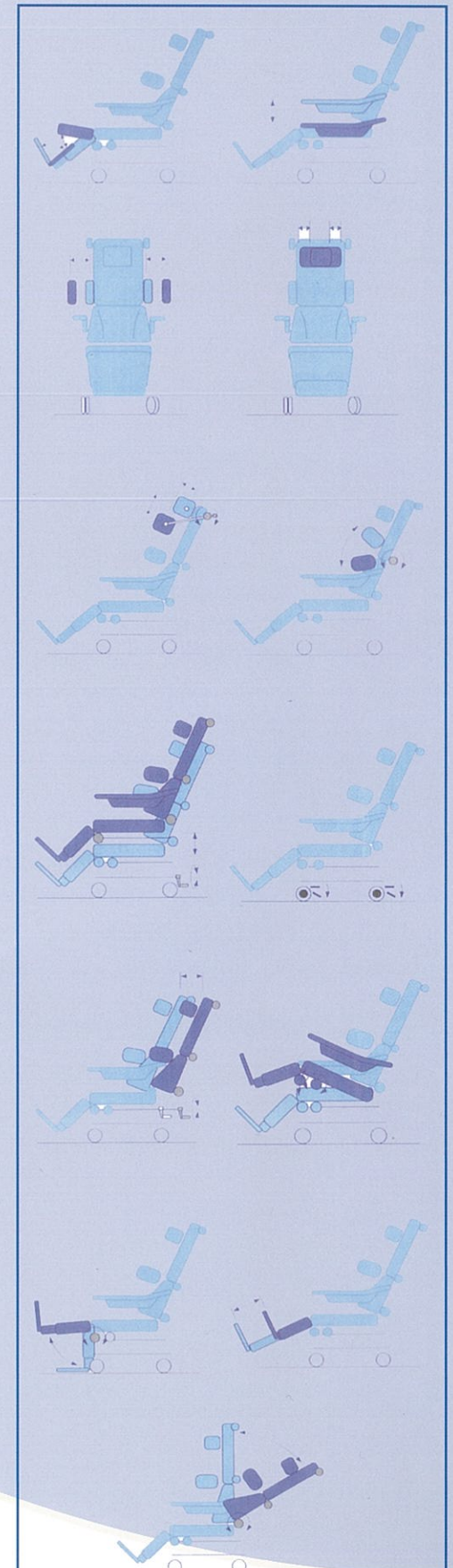
## The DEMAND Neurological Chair



The DEMAND Neurological Chair is designed for the rehabilitation of patients, with neurological and other conditions, who require seating positions and postural control unobtainable from conventional seating. Correct positioning can also alleviate stiffening of the joints, deformities, and the impairment of other functions including breathing and digestion.

The DEMAND Neurological chair features:

- A wide range of adjustability enabling support wherever it is required.
- Suitability for a wide range of heights and weights.
- Comfortable padding on the seat to alleviate pressure sores.





# 2006

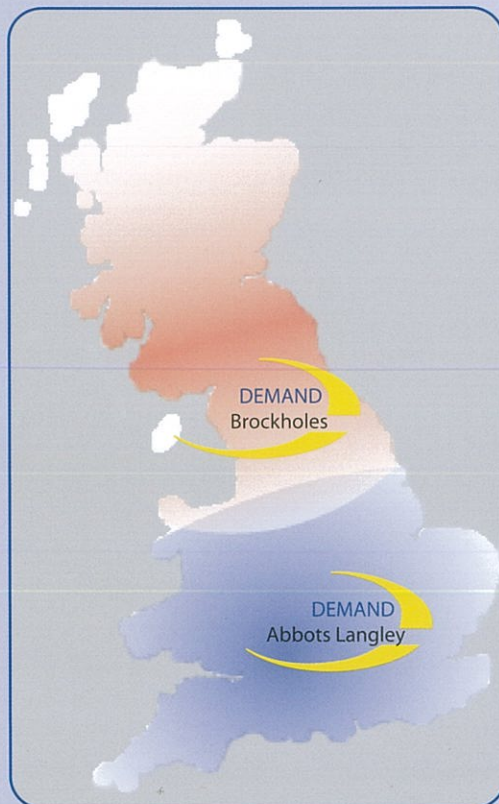
## FUTURE DEVELOPMENT

### Future Development

Our overall aim is to help as many disabled people as possible, and during 2005 the Trustees looked at ways of increasing the numbers of people we are able to help. After some detailed research it was concluded that the best way of achieving this was to expand geographically, specifically by opening another branch of the charity in the north.

This area was chosen because it would enhance DEMAND's capabilities and as our Forum partners, BIME and MERU are based in the south of England, there is a greater need for our services further north. The region selected was the M62 corridor, given that this area provides access to a very large population within a relatively small area.

Towards the end of 2005 we recruited Martin Brown to become the General Manager of this new branch.



Our target is to recruit a small team of designers and craftsmen, equip the premises with design and manufacturing equipment, establish a customer base, and become operational in the area by 1st July 2006.

The branch will use the administrative support of Abbots Langley to minimise overheads. It is hoped to attract sufficient local funding to enable the number of designers and craftsmen to increase in the first 3 years with the objective of increasing the overall number of projects DEMAND undertakes by 60%.

This new branch must be able to support itself financially, and we will be working hard to raise donations to ensure its success. We will welcome visitors to the new facility once established, and any enquiries can be referred to the team at Abbots Langley.

DEMAND's new premises located in Brockholes.



## THE DEMAND FORUM

### DEMAND, BIME, MERU & Remap.

These organisations work together to avoid potential overlap and duplication, and by cooperation and collaboration help each other to help more disabled people.

[www.theforum.uk.net](http://www.theforum.uk.net)

### Collaborative Projects 2005

#### Outcome Measures

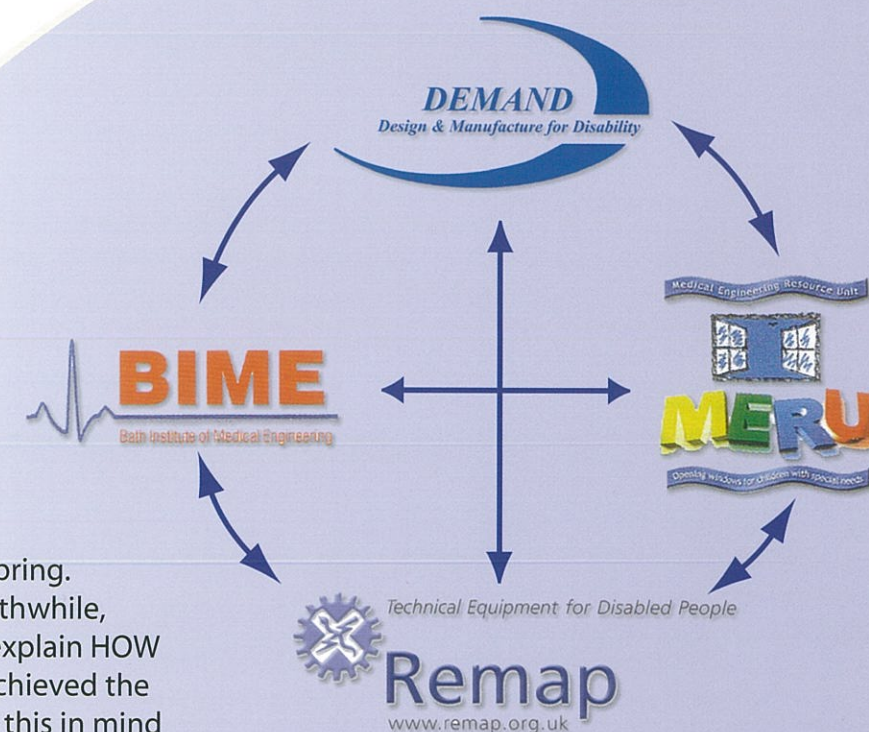
One of the most difficult tasks we have is quantifying the benefits that our projects bring. Subjectively we know they are all very worthwhile, but it would be very helpful to be able to explain HOW worthwhile, and to be sure that we have achieved the improvements we set out to achieve. With this in mind Forum members agreed to share the cost of a seminar at which guest speakers would present alternative methods of measuring performance through outcome measures. None of the methods matched the work that we do accurately, but all had elements that could be considered for use in our work. Each member organisation has nominated a representative to take this work forward and the intention is to derive a simple but useful way of quantifying the benefits we achieve.

#### Charter

Over 4 years of informal cooperation driven largely by the friendship of the Chief Executives of each organisation we recognised that continuity would best be served by a more formal agreement between members. However we did not want to embark on a lengthy or expensive process so, with advice from Lloyds TSB Foundation for England and Wales, we drafted a simple Charter that explains why we feel working together is worthwhile, and commits each organisation to continued support. Irrespective of the personalities at the helm of each organisation in the future we hope this will be the foundation for continued support.

#### Fundraiser's Forum

One slightly unexpected success story of Forum activities has been the meeting and cooperation achieved between members fundraisers. At face value these individuals might be perceived as being in competition with one another for scarce funds, but in practice the sources of funding are different and it was interesting to see that there were several areas that all organisations would like to explore and learn more about. This team are developing ideas to present to a meeting of the Forum CEOs with the aim of making us all more successful in attracting funds, thus achieving our aim of "helping each other help more disabled people".





## University Support '04/05



From August 2004 to July 2005 Stephanie Osman was on placement from Nottingham Trent University. In the early stages of 2005 she :

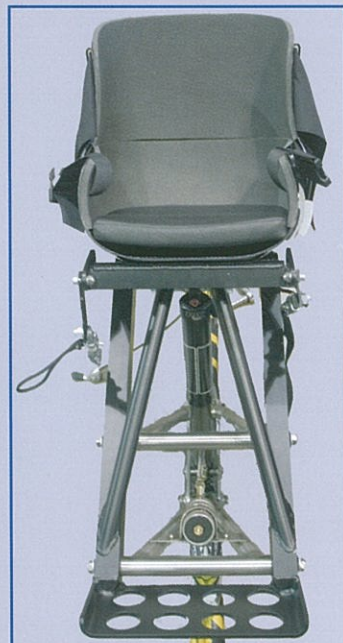


Designed a stool for Mrs Stone to enable her to get in and out of her seat easier. The seat was made with extra width to accommodate for the way Mrs Stone uses the seat due to Arthritis.

Designed a free-standing boccia ramp for Treloar school



In October 2005 Will Marsh contacted DEMAND concerning his final year project at Bath University. He asked DEMAND to make his Mono Ski which he designed for Talan Skeels-Piggins:



In this final year engineering project an existing mono-ski, used by the British Adaptive Ski Team, was analysed and redesigned in order to improve the reliability and performance of the unit. Using computer simulation and experimental measurement a new mono-ski was designed that had improved geometry, a rising rate suspension system to enhance handling, increased ground clearance and reduced mass.

The result, was a titanium and aluminium frame, with a special shock absorber from a racing snow mobile that provides "rising rate" and a huge range of adjustment.



The new design was built by DEMAND in readiness for the 2006 Winter Paralympics.

The mono-ski was tested by Talan in the Milton Keynes Snow Dome.



## University Support '05/06



From September 2005 to July 2006 Sam Bairstow and John Neale are on placement from Brunel and De Montfort Universities. In the latter stages of 2005 they have completed a range of projects including the following:

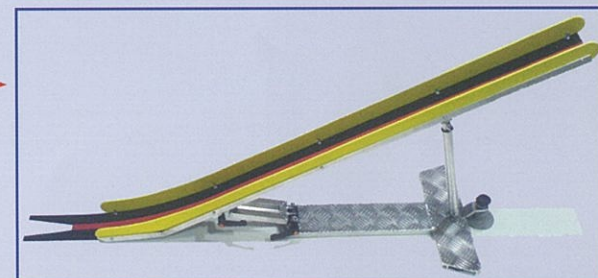


2005 became the year for boccia ramps! "Boccia" is basically bowls and the name is derived from the Italian word "Bocce" meaning ramp. Boccia is a sport based on court boundaries and has complicated rules. Players are divided into different categories of disability to ensure fair competition.

We have been designing ramps for individuals from Treloar school. The ramps are supported by a sub frame which is manipulated by a ramp assistant as directed by the player. The ramps have been tailored to accommodate the needs and preferences of individual players and ramp assistants.

We have finalised a design that uses flexible plastic running down the ramp which creates a smooth transition for the ball from ramp to floor which greatly increases the shot consistency.

This has led to a generic design that could be the ramp for everyone's needs.



The "ski-trainer" is a device to aid skiers who are learning to ski and or have limited motor control in one or both of their legs. They might know how to ski but can't actually transmit a signal to make their legs do as they're told. The instructor can manipulate the poles to simulate the ski turn so the trainee can feel the required movement. Hopefully after practice the trainer poles can be removed and the person can ski on their own. This prototype will be used by Katie's Ski Tracks in 2006.



## FINANCIAL SUMMARY

Income and Expenditure Account for the year ended:  
31st December 2005

### General Fund

	2005	2004
Income	£	£
Donations	280,059	214,205
Untaxed Interest	14,909	16,148
Income Tax recoverable	1,322	1,860
Sales	25,520	25,684
	<b>321,810</b>	<b>257,897</b>
Expenditure		
Cost of sales	2,776	3,849
Student support	8,647	11,451
Staff costs	202,140	160,585
Professional fees	2,850	2,850
Workshop and design expenses	56,376	43,277
Administration expenses	27,186	25,447
Depreciation and Amortization	8,708	6,247
	<b>308,683</b>	<b>253,706</b>
Surplus <b>Deficit</b> for the Financial Year	<b>13,127</b>	<b>4,191</b>

### Other funds

Building Fund		
Income	-	-
Expenses	9,993	9,993
Salaries		
Income	107,500	107,500
Expenses	107,500	107,500
DEMAND Forum		
Income	25,000	25,120
Expenses	23,036	25,081
Paddy Renton Fund		
Income	-	-
Expenses	250	400
Surplus <b>Deficit</b> for the Financial Year	<b>8,279</b>	<b>10,354</b>
Total Surplus <b>Deficit</b> for the Financial Year	<b>4,848</b>	<b>6,163</b>

### Balance Sheet as at 31st December 2005

	2005	2004
Fixed Assets	£	£
Tangible Assets	466,387	475,120
Current Assets		
Stock	12,515	8,808
Debtors	17,238	14,156
Cash at bank and in hand	384,523	359,145
	<b>414,276</b>	<b>382,109</b>
Creditors	145,873	127,287
Net Current Assets	268,403	254,822
Total Assets Less Current Liabilities	<b>734,790</b>	<b>729,942</b>
Reserves		
Other Funds		
DEMAND Forum	2,286	322
Paddy Renton Fund	7,112	7,362
Building Fund	453,350	463,343
General Fund	272,042	258,915
	<b>734,790</b>	<b>729,942</b>

These financial statements are not the company's statutory accounts, which have been finalised and reported on by the auditors under section 235 Companies Act 1985. The Auditors' report contained no qualification. The financial statements contain details of the company's affairs at 31 December 2005 and of the excess of income over expenditure for the year ending on that date presented in the same format as previously used. Statutory accounts for the year ending 31 December 2005 have been delivered to the Registrar of Companies and the Charity Commissioners.

Full accounts, which have been audited by Herbert Pepper and Rudland, are available on request from the Company Secretary.

*Alan Stokes*

Secretary: Alan Stokes

## WAYS YOU CAN HELP US



### Making a donation

Your contribution will make a difference to our work in aid of children and adults with disabilities

#### By Cheque or Credit Card

Please send your donation, no matter how small, to DEMAND using the slip below.

#### By a Special Donation

You may wish to give for a specific project. We would only be too pleased to discuss this with you.

#### Give As You Earn

If your employer operates a payroll giving scheme, you can arrange with them to deduct a regular gift from your gross pay in favour of DEMAND. This is a tax efficient way of giving.

Our registration number is 000 000 389

#### Leave a Legacy

Leaving a bequest to DEMAND is a wonderful way to ensure that people with disabilities continue to receive special equipment long into the future.

### Tax Relief on your donation

#### By Gift Aid - Individuals

Gift Aid enables us to make the most of every donation. For every £1 donated under the scheme, we can reclaim an extra 28p, at no extra cost to you, on all donations you have made to us since 6th April 2000. All you have to do is complete the slip below and tick the box saying you are happy for us to reclaim tax on your donations.

#### By Gift Aid - Companies

If a company donates the gross amount and claims tax relief when calculating its profits for corporation tax.

Cut slip along the dotted line and return to:

☒ DEMAND, Design and Manufacture for Disability, FREEPOST SB408, Abbots Langley, WD5 0WD

I wish to donate £ .....

Name .....

\* (Delete as applicable)

Address .....

Please Debit my **VISA/ACCESS/Charity Card** \*.

My **CREDIT/Charity** \* Card No is

Postcode .....

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Email .....

Expiry Date .....

Signature .....

☐ I would like to gift aid my donation

☐ Please send me information about leaving a legacy

Date ...../...../20.....



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 Sylvia Adams Charitable Trust  
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 Archer Charitable Trust  
 Armourers & Brasiers Gauntlet Trust  
 Arrowport Foundation  
 The B-Ch 1971 Charitable Trust  
 BAE Systems plc  
 The Baily Thomas Charitable Fund  
 Lady J R Balcombe  
 Bartle Bogle Hegarty Ltd  
 The Bartle Family Charitable Trust  
 The Rt Hon the Earl of Bathurst  
 J Benjamin Esq  
 Betterware Foundation  
 J Betts Esq  
 Mrs Audrey Bird  
 The Bisgood's Charitable Trust  
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 The Sydney Black Charitable Trust  
 The Morgan Blake Charitable Trust  
 The Bonus Trust  
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 Mr & Mrs P Brown  
 Jennifer Buck  
 Mark Burrell & Mrs Burrell  
 A J Burton 1956 Charitable Settlement  
 Carriejo Charitable Trust  
 C H Cator Esq  
 The Chamberlain Foundation  
 Chapman Charitable Trust  
 Charities Trust  
 P Charlton Esq  
 Chesvale Dog Training Club  
 The Childwick Trust  
 Arnold Clark Automobiles Ltd  
 Clougheast Charitable Settlement  
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 Claude Fenton (Holdings) Limited  
 Paula Fernott & Tina Shepherd  
 Graham Farren Esq  
 The Sir John Fisher Foundation  
 The Fitton Trust  
 FKI plc  
 Russell & Mary Foreman Charitable Trust  
 Fortis Insurance Limited  
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 The Patrick Frost Foundation  
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 Mrs R H Gillespie  
 M J Gleeson Group plc  
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 The Goldmark Trust  
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 J Gould Esq  
 The Sir Derek Greenaway Foundation  
 The Elizabeth & Edward Guinness Charitable Trust  
 The Rt Hon the Lord Hacking  
 The Hadley Trust  
 The Sue Hammerson Foundation  
 The Lennox Hannay Charitable Trust  
 The Haremead Trust  
 Harebell Centenary Fund  
 Harris & Sheldon Group Ltd  
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 The Kay Hinckley Charitable Trust  
 The Jane Hodge Foundation  
 Mrs M Howarth  
 The Albert Hunt Trust  
 The Hunt & Almshouse Charity  
 Peter & Moria Hunt  
 Huntleigh Technology Plc  
 R & I Hyman Charitable Trust  
 Inman Charity Trustees Limited  
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 The Inverforth Charitable Trust  
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 The Lady Eileen Joseph Foundation  
 The Ian Karten Charitable Trust  
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 Kids National Office  
 Robert Kiln Charitable Trust  
 Kimbolton School  
 The Ernest Kleinwort Charitable Trust  
 J N Knox Memorial Fund  
 The David Laing Foundation  
 Land Securities PLC

## THANK YOU

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 Lazard Charitable Trust  
 F M Leamon Esq  
 Leavale Limited  
 The Sir Edward Lewis Foundation  
 John Lewis Partnership, Watford  
 Mrs D M Lewis  
 A S & Mrs E M Lloyd Charitable Trust  
 Lloyds TSB Foundation for England & Wales  
 Lotus Foundation  
 Mr & Mrs A Lowe  
 MacCabe Family Charitable Trust  
 Paul Malloy (Flora Half Marathon)  
 Matthews Wrightson Charity Trust  
 The Maxwell Trust  
 Andy and Sheila McBeath  
 McIntyre Care  
 D D McPhail Charitable Settlement  
 Middlesex County RFU Memorial Fund  
 The Sir James Miller (Edinburgh) Trust  
 Andrew Mitchell Christian Charitable Trust  
 Mitchell Trust  
 The Morgan Charitable Foundation  
 The Morgan Crucible Charitable Trust  
 G M Morrison Charitable Trust  
 The Morton Charitable Trust  
 The Neighbourly Charitable Trust  
 Lionel Newman Esq  
 Bernard North Esq  
 Oppenheimer Charitable Trust  
 The Ormsby Charitable Trust  
 The Paragon Trust  
 R Parfett Esq  
 The Pelion Trust  
 Sir John Pierre Warner  
 The PJK Charitable Trust  
 The Platinum Trust  
 Power Family Charitable Trust  
 Miss V Proctor  
 Mr & Mrs JA Pye's Charitable Settlement  
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 The Rank Foundation  
 Märit & Hans Rausing Charitable Foundation  
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 The Maurice Rufford Laing Foundation  
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 The R H Scholes Charitable Trust  
 The Michael Shanly Charitable Trust  
 Sheffield Insulations Group plc  
 The Sidbury Trust

Mr & Mrs Sven Simonsson  
 The Freddie Smith Trust  
 The Harold Smith Charitable Trust  
 The Henry Smith Charity  
 The Sobell Foundation  
 David Solomons Charitable Trust  
 Sony United Kingdom Limited  
 Sovereign Health Care Charitable Trust  
 J D Spittle Esq  
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 The Steel Charitable Trust  
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 The Eric Stonehouse Trust  
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 Stroud & Swindon Building Society  
 D Stylianides Esq  
 Bernard Sunley Charitable Foundation  
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 Universal Music Operations Limited  
 The David Uri Memorial Trust  
 Mr D Utting Esq  
 Usborne Publishing Ltd  
 The Valentine Charitable Trust  
 VINCI PLC  
 Vp plc  
 Bruce Wake Charitable Trust  
 Waldringfield Golf Club  
 The A F Wallace Charity Trust  
 The W.E.D. Charitable Trust  
 James Weir Foundation  
 The Barbara Welby Trust  
 Garfield Weston Foundation  
 The Late St Patrick White Charitable Trust  
 Charles Wigoder Foundation  
 The Lionel Wigram Memorial Trust  
 Michael & Anna Wix Charitable Trust  
 Woburn 1986 Charitable Trust  
 The Rt Hon Sir John Wood  
 The Woodcote Trust  
 The Woodroffe Benton Foundation  
 The Woolf Charitable Trust  
 The Dennis Alan Yardy Charitable Trust  
 The Elizabeth & Prince Zaiger

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25th Anniversary

Providing specially designed equipment for people with disabilities