

# DEMAND

*Design & Manufacture for Disability*

## ANNUAL REVIEW



# 2004



### Mission Statement :

"DEMAND exists to conduct and encourage the design and manufacture of equipment that both improves the quality of life and provides opportunities for current and future generations of disabled individuals, irrespective of their ability to pay."



DEMAND Floor Sitters

We write and compile this Annual Review ourselves and the photographs are taken by our staff. We incur no public relations costs and strictly control administrative and fundraising costs to ensure the best possible use of all donations.

### Charity details

The Old Chapel,  
Mallard Road,  
Abbots Langley,  
Herts,  
WD5 OGQ

Phone: 01923 681800

Fax: 01923 682400

Website: [www.demand.org.uk](http://www.demand.org.uk)

E-mail: [info@demand.org.uk](mailto:info@demand.org.uk)

A map and directions to our premises are available on our website.



**Principal Patron:** The Earl of Snowdon GCVO RDI

**Patrons:** The Earl Howe  
Roger Jefcoate CBE  
The Baroness Darcy de Knayth  
The Rt Hon John Major CH  
The Lord Morris of Manchester PC AO QSO  
Esther Rantzen OBE  
The Lord Renton KBE TD QC DL  
The Lord Wolfson FBA

**Trustees:** Michael Willis (Chairman)  
David Smith (Hon Treasurer)  
Elaine Bragg  
Dr. Susannah Church  
Lady Hermione Grimston  
Thomas Mercer  
Anthony Soothill  
Michael Warr  
Russell Willcox

Registered Charity no: 1008128

**Auditors :** Herbert Pepper and Rudland,  
Accurist House,  
44 Baker Street,  
London, W1M 1DH

**Bankers:** Barclays Bank Plc.  
Acorn House,  
36/38 Park Royal Road,  
Park Royal,  
London, NW10 7JA

**Solicitors:** Maxwell Batley,  
27 Chancery Lane,  
London, WC2A 1PA

**Director:** Andrew McBeath





### A message from Esther Rantzen OBE, Patron of DEMAND

It has been a great privilege to have been associated with DEMAND since its inception in 1980 when the late Lady Renton, founder and first Chairman, invited me to become a Patron. Since then I have regularly visited DEMAND to see for myself their wonderful work.

DEMAND's work is based on a brilliant idea. Yet, like so many brilliant ideas, it is in fact very simple. It is to bring together medical professionals and the DEMAND designers and craftsmen to create special furniture and equipment for children and adults with serious disabilities, often when no other solution exists.

There are thousands of children, young adults, and frail old people too, who need the invention, skill, and loving care of DEMAND. But to create these little miracles they need our money.

I wholeheartedly commend their marvellous work for your generous support.

*Esther Rantzen*



Esther has supported DEMAND from its earliest days



### Michael Willis, Chairman of DEMAND

DEMAND (Design and Manufacture for Disability) is a practical charity that attempts to create what we call "equality of life" for disabled people. Our annual review offers an insight into our work in 2005 (our 25th Anniversary year) as well as recording the achievements of 2004. As such it is a vital part of our fundraising activity.

DEMAND helps disabled individuals by designing and manufacturing equipment to meet their specific needs in a variety of ways:

- Satisfying basic needs such as mobility, seating, bathing and feeding.
- Speeding recovery following disabling injury.
- Providing equality.
- Providing opportunities that otherwise would not have been possible.

Commercial concerns and government sources provide equipment for disabled people, but inevitably tend to operate where clear evidence of a large need is apparent. This leaves many thousands of disabled people with individual needs without a source of supply of bespoke equipment - and this is the gap that DEMAND exists to help to fill.

In 2004 we helped a record number of people in what was a difficult financial climate. We wish to continue to increase the numbers we help, but how much we achieve is directly linked to the donations we receive. To those who supported us during 2004 can I express our heartfelt thanks. Our future success depends on continuing support.

In 2005 four new trustees have joined DEMAND. Their diversity and additional expertise are welcome additions to the Board. During the year the new, strengthened team will review opportunities for DEMAND leading to a clear, shared view of future direction. We are also delighted to welcome the Rt Hon John Major and Roger Jefcoate CBE as patrons.

To all who are interested in our activities we extend a warm welcome for you to visit DEMAND to see for yourselves the quality and variety of work we undertake.

*Michael Willis*



In the UK over 10 million people have disabilities, 15% of the population, and this number is growing. Where there is a large scale, common need for equipment to meet their needs this is met by public and private sectors. However, support to meet **individual** needs is often unavailable or financially inaccessible.

### How we Help

DEMAND provides solutions when no other help is available. The equipment we make is supplied free of charge to individuals, though we always welcome a donation. The number and variety of requests we receive grows year on year. We have two primary objectives, firstly to design and manufacture equipment for disabled people where no off-the-shelf solution exists, and secondly to encourage design for disability.

This Annual Review describes some of the projects we undertook in fulfilling the first objective, and the work of students we support in fulfilling the second. In achieving our objectives we also provide a range of services from which hundreds of people benefit.

- **Helpline**  
When individuals ring to discuss their requirements, our design team's knowledge enables them to provide advice and contacts for existing sources of equipment. Many callers are helped this way.
- **Assessment**  
If there is no off-the-shelf equipment to satisfy a caller's requirements, our design team will arrange a visit to fully assess their needs. This is done in conjunction with their parent/helpers, their physio/occupational therapists, and the individual themselves, leading to the design and manufacture of a bespoke solution.
- **Refurbishment**  
We often get requests to help with equipment that has been in use for many years but for which support is no longer available. Wear and tear inevitably takes it's toll and our craftsmen refurbish the equipment and return items 'as good as new'.
- **Modification**  
We can tailor equipment designed to meet a generic need, to the specific needs of an individual.
- **Repair**  
When equipment fails, the normal procedure is for the original manufacturer to repair it. However, if that manufacturer no longer exists, a good solution may be lost. DEMAND can help in many cases.



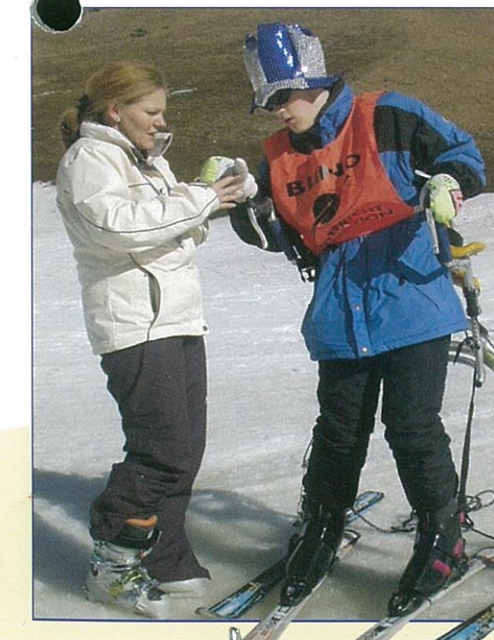
### FES Rowing

Professor Brian Andrews, a founder and associate of the DEMAND Forum, is conducting research into Functional Electrical Stimulation (FES) of the leg muscles of paraplegics to enable the use of rowing machines. Early work suggests that "whole body" exercise will produce benefits to general health and life expectancy. Bespoke kits were made to enable two rowers to compete in the National Indoor Rowing Championships in 2004 and further trials are planned.



### The Greenpower Challenge

The Greenpower Challenge exists to encourage school children's interest in engineering through the design and construction of electrically (green) powered racing cars. Once built the children then prove their cars in regional races and a national final at Goodwood. The races are 6 hour endurance tests with the winner being the car which travelled the most miles. DEMAND designed adaptations that enable disabled children to compete.



### Katie's Ski Tracks

Katie's Ski Tracks is a small charity that each year provides groups of disabled children with a skiing experience. They asked DEMAND to design something which would enable children with limited lower body strength to ski upright independently. The ski frame we made supports the child safely and can be steered by the user, making it safe and a lot of fun.





### Ciaran's Walking Frame

Ciaran has cerebral palsy. His occupational therapist needed to find a way of stretching his arms and shoulders. DEMAND designed and manufactured a purpose built walking frame that is fully adjustable in all directions allowing changes to be made as Ciaran grows.



### Dining Chair for Graham

Graham has a rare muscle wasting condition that means he is unable to get up from a sitting position. To avoid this problem at meal times he perched on a high chair turned sideways to the table.

DEMAND designed a dining chair that could be swivelled, raised and lowered, that allows Graham to eat in comfort and then get to his feet unaided.



### Special Bed for George

George's condition means he frequently stops breathing during the night. His cot provided a secure environment and the site for an alarm that alerts his parents when this happens. George has outgrown his cot so DEMAND designed and built an expandable, telescoping bed with secure sides that will continue to keep him safe as he grows.

### Bathing Frame for Anthony

Anthony is in his mid-twenties. He has cerebral palsy, with severe curvature of the spine. Anthony has limited ability to communicate and requires a high degree of care. The staff at the sheltered accommodation where he lives could not find a suitable bathing aid for him.

DEMAND designed and made a shaped bathing frame with adjustments and supports to accommodate his specific needs. The frame supports him securely and in comfort and makes it easier for his carers to wash him.



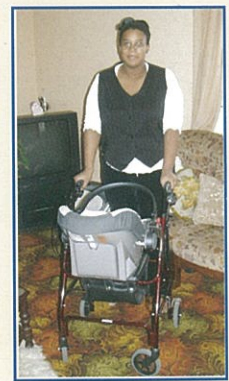
### Walking Frame for Samuel

Samuel has an inherited condition which affects his nervous system. He can only walk with a walking frame. Samuel is very tall and his flat is small.

Demand modified an existing frame, by extending the height and modifying the wheel fittings, to enable Samuel to negotiate the narrow spaces in his flat.



### A few of the other projects we have completed this year:





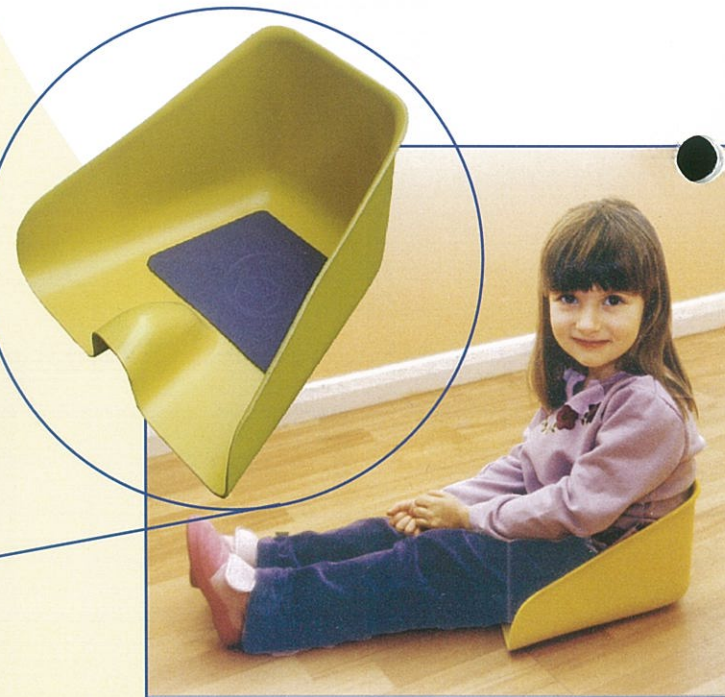
## Over Bed Mirror

The DEMAND Over Bed Mirror is produced to enable patients immobilised in a supine position to be able to see the world around them - and not just the ceiling. It is easy to manoeuvre and adjust, making it popular with nursing staff. The benefit to the patient is that it helps break their feeling of isolation - with proven benefits to recovery.

We have recently started manufacturing these mirrors in response to requests from spinal injury units and ITU's.



## Floor Sitter



This simple little device enables a child, who normally needs help to support themselves in a sitting position, to sit independent of a helper. As such it enables much better integration into groups.

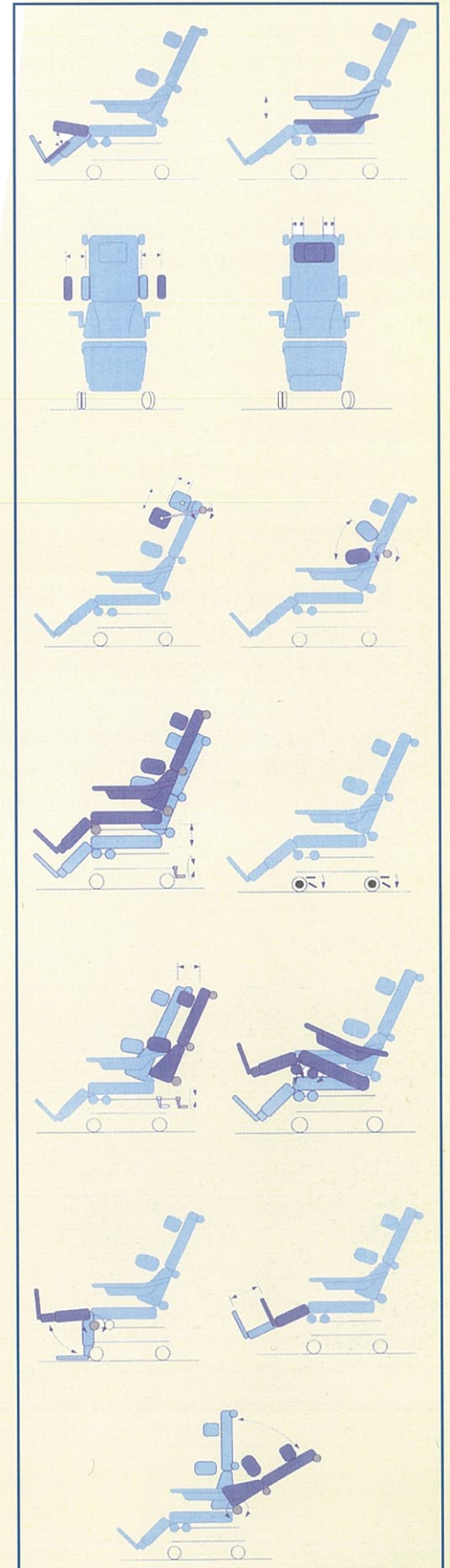
## The DEMAND Neurological Chair



The DEMAND Neurological Chair is designed for the rehabilitation of patients, with neurological and other conditions, who require seating positions and postural control unobtainable from conventional seating. Correct positioning can also alleviate stiffening of the joints, deformities, and the impairment of other functions including breathing and digestion.

The DEMAND Neurological chair features:

- A wide range of adjustability enabling support wherever it is required.
- Suitability for a wide range of heights and weights.
- Comfortable padding on the seat to alleviate pressure sores.





2005  
(25th Anniversary Year)

## FUTURE DEVELOPMENT

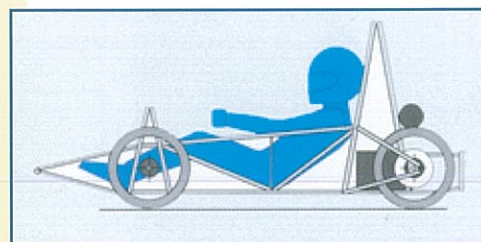
### The Greenpower Challenge

#### Current design:

A very satisfactory initial design has been outdated by continuous development in other schools.

#### Future Development:

A new more competitive design closely tailored to meet the needs of the children involved will be produced during 2005.



### FES Rowing

Now that the potential of this project has been demonstrated at the Indoor Rowing Championships DEMAND will continue to assist by developing bespoke equipment for trials and home training use.

The potential exists for widespread use of this principle, which will provide significant health benefits for people with spinal injury. In addition there is the possibility of developing a system for use in a boat on water.



### Over Bed Mirror

#### Current Design:

Feedback from users has indicated that although controls are provided to alter mirror angles, busy medical staff often forget and try to adjust by physically tilting the mirrors.

#### Future Development:

We are developing a slipping clutch mechanism that will solve the above problem. In addition we are continuing the development of an electrical version so that people without sufficient upper body strength, or range of movement can still adjust their field of view themselves.



Hand Operated

Electronic Operation

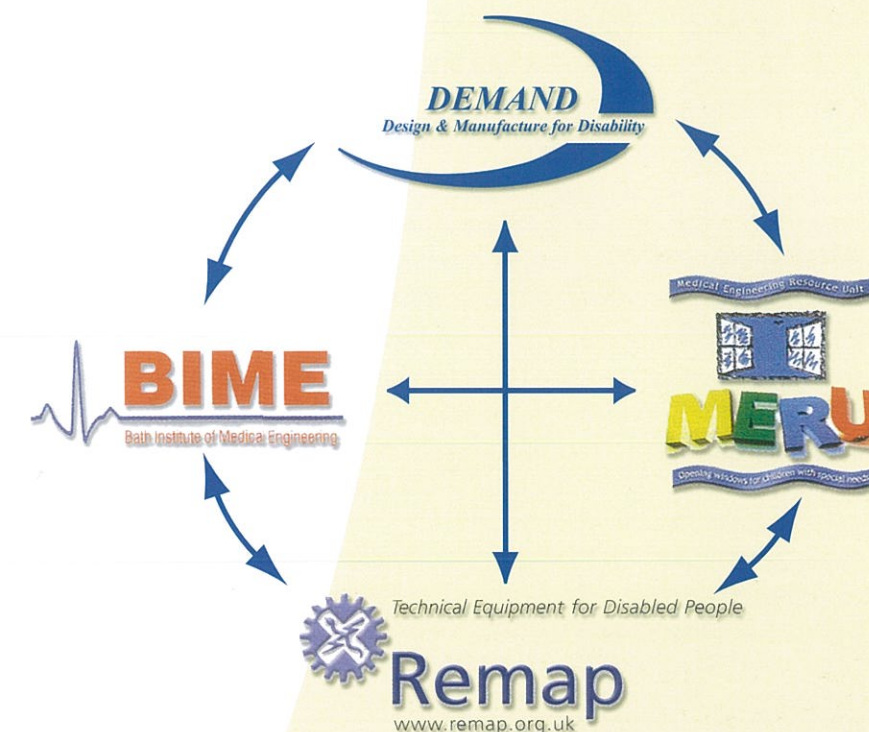
## THE DEMAND FORUM

### Helping each other help more Disabled People

There are only four independent organisations in the UK that design and manufacture equipment to meet the needs of disabled individuals. It makes sense to work together so that we can avoid potential overlap and duplication, and by cooperation and collaboration maximise the number of disabled people we can help.

The DEMAND Forum was established to achieve this, and thanks to funding from the Lloyds TSB Foundation for England and Wales, has been able to continue and work closer together.

A new joint web site was established in 2004: [www.theforum.uk.net](http://www.theforum.uk.net)



### Collaborative Projects

2004 saw Forum members combine efforts to exhibit and "launch" the Forum at the College of Occupational Therapists Conference (see pictures opposite). This proved a highly cost effective way of bringing the attention of our prime clients to our products and services.

We also worked closely together on project risk management leading to a set of common policies and principles and an agreement to take the work further so that we continue to improve.

Increasingly, we have been able to refer clients to one another so that the most effective and efficient solution can be found to the benefit of all concerned.





## University Support ' 03/04

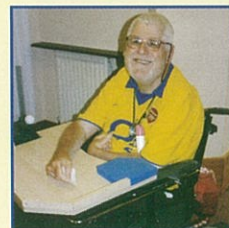


From September 2003 until July 2004 Karen Babel and Chloe Smith were on placement from the Nottingham Trent University. They have :

- Developed work on a portable commode for 10 year old Luke, who has Cerebral Palsy. The commode is designed to provide suitable postural support and incorporates adjustments to the seat angle, trunk support and foot rests, which can be altered as the client grows. The commode also folds down into a small box for ease of transportation. This will make journeys and visits much more relaxing and care free for the user and his family.



- Designed and made an item of equipment to enable 3 year old Rosie, who has cerebral palsy, to propel herself around for therapy purposes. This special piece of equipment was designed to allow her to do this whilst at the same time introducing an element of fun.



Before....

- Worked for a number of clients on projects under the supervision of our design team, including this one for Mr Cogdale. He required a new wheelchair tray that provided padding around his elbows, as his old tray was causing discomfort. There was nothing available commercially, so our students provided Mr Cogdale with a specially designed tray in the colours of his favourite football team - Arsenal.



....With the help of DEMAND

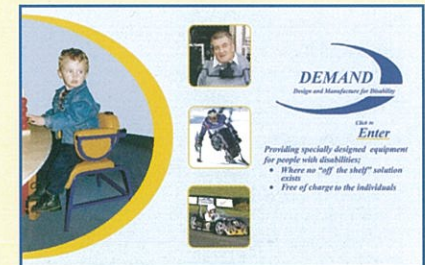
- Redesigned the format used for our Annual Review and redesigned our stationery and promotional literature to encompass the same themes

## University Support '04/05



From August 2004 to July 2005 Stephanie Osman is on placement from Nottingham Trent University. In the latter stages of 2004 she has :

- Redesigned the DEMAND web site ([www.demand.org.uk](http://www.demand.org.uk)) so that the themes used in other promotional media are carried through, to make it easier for clients to reach areas of specific interest and to pass "accessibility" standards.



- Tailored cutlery for John, who has arthritis, so that he is able to manage it more easily

- Adapted a Pooper Scooper by adding a longer handle which made it easier for Edna to keep her garden tidy.



- Helped design a walker and therapy aid for Ilsa, who has cerebral palsy.

- Assisted in the design of a changing table to help the mother of Sarah, who has cerebral palsy.



## As well as :

- Adapting one of our Floorsitters to the specific needs of a client.
- Producing a computer keyboard rest that made it more accessible to the client.
- Helping design skiing equipment for a charity taking 20 disabled children to the Alps in February 2005. Stephanie will accompany the charity to help with the children and our equipment.



## FINANCIAL SUMMARY

Income and Expenditure Account for the year ended:  
31st December 2004

### General Fund

	2004	2003
Income	£	£
Donations	214,205	242,706
Untaxed Interest	16,148	7,930
Income Tax recoverable	1,860	1,640
Sales	25,684	42,049
	<u>257,897</u>	<u>294,325</u>
Expenditure		
Cost of sales	3,849	17,523
Student support	11,451	9,077
Staff costs	160,585	197,004
Professional fees	2,850	2,850
Workshop and design expenses	43,277	33,064
Administration expenses	25,447	16,456
Depreciation and Amortization	6,247	3,498
	<u>253,706</u>	<u>279,472</u>
Surplus <b>Deficit</b> for the Financial Year	<u>4,191</u>	<u>14,853</u>

### Other funds

Building Fund		
Income	-	-
Expenses	9,993	9,993
Salaries		
Income	107,500	35,000
Expenses	107,500	35,000
DEMAND Forum		
Income	25,120	25,000
Expenses	25,081	24,717
Paddy Renton Fund		
Income	-	-
Expenses	400	406
Surplus <b>Deficit</b> for the Financial Year	<u>10,354</u>	<u>10,116</u>
Total Surplus <b>Deficit</b> for the Financial Year	<u>6,163</u>	<u>4,737</u>

### Balance Sheet as at 31st December 2004

	2004	2003
Fixed Assets	£	£
Tangible Assets	<u>475,120</u>	<u>477,276</u>
Current Assets		
Stock	8,808	7,806
Debtors	14,156	12,052
Cash at bank and in hand	359,145	288,177
	<u>382,109</u>	<u>308,035</u>
Creditors	<u>127,287</u>	<u>49,206</u>
Net Current Assets	254,822	258,829
Total Assets Less Current Liabilities	<u>729,942</u>	<u>736,105</u>
Reserves		
Other Funds		
DEMAND Forum	322	283
Paddy Renton Fund	7,362	7,762
Building Fund	463,343	473,336
General Fund	<u>258,915</u>	<u>254,724</u>
	<u>729,942</u>	<u>736,105</u>

These financial statements are not the company's statutory accounts, which have been finalised and reported on by the auditors under section 235 Companies Act 1985. The Auditors' report contained no qualification. The financial statements contain details of the company's affairs at 31 December 2004 and of the excess of income over expenditure for the year ending on that date presented in the same format as previously used. Statutory accounts for the year ending 31 December 2004 have been delivered to the Registrar of Companies and the Charity Commissioners.

Full accounts, which have been audited by Herbert Pepper and Rudland, are available on request from the Company Secretary.



Hon. Treasurer D H R Smith

## WAYS YOU CAN HELP US



### Making a donation

Your contribution will make a difference to our work in aid of children and adults with disabilities

#### By Cheque or Credit Card

Please send your donation, no matter how small, to DEMAND using the slip below.

#### By a Special Donation

You may wish to give for a specific project. We would only be too pleased to discuss this with you.

#### Give As You Earn

If your employer operates a payroll giving scheme, you can arrange with them to deduct a regular gift from your gross pay in favour of DEMAND. This is a tax efficient way of giving.

Our registration number is 000 000 389

#### Leave a Legacy

Leaving a bequest to DEMAND is a wonderful way to ensure that people with disabilities continue to receive special equipment long into the future.

### Tax Relief on your donation

#### By Gift Aid - Individuals

Gift Aid enables us to make the most of every donation. For every £1 donated under the scheme, we can reclaim an extra 28p, at no extra cost to you, on all donations you have made to us since 6th April 2000. All you have to do is complete the slip below and tick the box saying you are happy for us to reclaim tax on your donations.

#### By Gift Aid - Companies

If your company donates the gross amount and claims tax relief when calculating its profits for corporation tax.

Tear slip along the dotted line and return to:

\* DEMAND, Design and Manufacture for Disability, FREEPOST SB408, Abbots Langley, WD5 0WD

I wish to donate £ .....

Name .....

Address .....

\*(Delete as applicable)

Please Debit my **VISA/ACCESS/Charity Card** \*.

My **CREDIT/Charity** \* Card No is

Postcode .....

Email .....

Expiry Date 

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Signature .....

☐ I would like to gift aid my donation

☐ Please send me information about leaving a legacy

Date ...../...../20.....



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 Abbots Langley Craft Fair  
 Abbots Langley Good Neighbours Association  
 Abbott Laboratories Limited  
 Abbots Ripton Farming Company  
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 The Adint Charitable Trust  
 Archer Charitable Trust  
 The Ardwick Trust  
 Arrowport Foundation  
 The Harry Bacon Foundation  
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 Lady J R Balcombe  
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 Bartle Bogle Hegarty Limited  
 The Bartle Family Charitable Trust  
 The Worshipful Company of Basketmakers  
 The Most Hon the Marquess of Bath  
 The Rt Hon the Earl of Bathurst DL  
 R F Beattie Esq  
 Benham Charitable Settlement  
 J Benjamin Esq  
 J Betts Esq  
 Bijou Charitable Trust  
 The Sydney Black Charitable Trust  
 The Morgan Blake Charitable Trust  
 The Rt Hon the Viscount Bledisloe QC  
 The Bonus Trust  
 E G & M A Bousfield Charitable Trust  
 John Brindle  
 George and Freda Britten  
 The Basil Brown Charitable Trust  
 Mr & Mrs P Brown  
 R S Brownless Charitable Trust  
 Jennifer Buck  
 The R M Burton 1956 Charitable Trust  
 C6 Solutions Ltd  
 C H Cator Esq  
 Thomas Sivewright Catto Charitable Settlement  
 Centronic Limited  
 Chapman Charitable Trust  
 Lady Chelmsford  
 Chesvale Dog Training Club  
 The Childwick Trust  
 Cleanaway Ltd  
 Clover Trust  
 The Robert Clutterbuck Charitable Trust  
 Philip Collins LVO Esq  
 Graham Cooke Esq  
 Courts plc  
 The Coutts Charitable Trust  
 Sir Tom Cowie OBE  
 Sir William Coxen Trust Fund  
 Mrs Crusoe  
 The Thomas Curtis Charitable Trust  
 The Worshipful Company of Cutlers  
 Penny Darby  
 K Davison Esq  
 DM Charitable Trust

Mrs Susan Donnelly  
 M J & P A Driver  
 Sir Simon Dunning  
 The Earmark Trust  
 The Gilbert and Eileen Edgar Foundation  
 Electrolux UK Limited  
 Emmandjay Charitable Trust  
 Richard Entwistle Esq  
 The Eric Evans Memorial Trust  
 Mrs Paula Everett  
 The Norman Evershed Trust  
 Excel Marketing Services Ltd  
 Graham Farren Esq  
 Findel PLC  
 The Worshipful Company of Fishmongers  
 The Fitton Trust  
 The Russell & Mary Foreman Charitable Trust  
 The Rt Hon the Lady Forte of Ripley  
 J D Foster Esq  
 Derek N Frost Esq  
 The Patrick Frost Foundation  
 Gade Investments Limited  
 The Horace & Marjorie Gale Charitable Trust  
 The Robert Gavron Charitable Trust  
 Mrs R H Gillespie  
 Gladedale Homes  
 The Penelope Gluckstein Charity Trust  
 GMC Trust  
 The Goldmark Trust  
 A O Golley Esq  
 The Sir Derek Greenaway Foundation  
 Miss A S Greig  
 The Elizabeth & Edward Guinness Charitable Trust  
 The Hadley Trust  
 E F & M G Hall Charitable Trust  
 The Sue Hammerson Foundation  
 The Lennox Hannay Charitable Trust  
 Harris & Sheldon Group Ltd  
 The Gabriel Harrison Foundation  
 Hartwell Plc  
 The Hedley Foundation  
 The Kay Hinckley Charitable Trust  
 The Lady Hind Trust  
 Mrs W C M Hines  
 Hogg Robinson plc  
 R Hooker  
 The Cuthbert Horn Trust  
 Hospital Saturday Fund Charitable Trust  
 Mrs M Howarth  
 Gladys Hudson  
 The Albert Hunt Trust  
 Huntleigh Technology Plc  
 IBC Employees Charity Committee  
 IF Computer GmbH  
 Instron Ltd  
 The Inverforth Charitable Trust  
 Jardine Lloyd Thompson Group plc  
 Sir Charles Jessel's Charitable Trust  
 Johnson & Johnson Limited  
 Johnson Matthey plc

The Ian Karten Charitable Trust  
 C.M. Keyser Charitable Trust  
 Robert Kiln Charitable Trust  
 Kimbolton School  
 The Ernest Kleinwort Charitable Trust  
 The Kobler Trust  
 King Kollakis & Co. Ltd  
 The Christopher Laing Foundation  
 Mrs F B Laurence Charitable Trust  
 F M Leamon Esq  
 Mrs E Leboff  
 T P Lee Esq  
 Mrs H Lee  
 The Leonard Trust  
 The Sir Edward Lewis Foundation  
 Mrs D M Lewis  
 John Lewis Partnership  
 Lingfield Park Racecourse  
 Linton Lintons (Holdings) Ltd  
 Lloyds TSB Foundation for England & Wales  
 Mrs & Mrs A Lowe  
 The Lynn Foundation  
 MacCabe Family Charitable Trust  
 Sir Denis Mahon CBE, FBA  
 Matthews Wrightson Charity Trust  
 The Maxwell Trust  
 Mrs Sheila McBeath  
 Gerald Micklem Charitable Trust  
 Middlesex County RFU Memorial Fund  
 The Sir James Miller (Edinburgh) Trust  
 The Mitchell Charitable Trust  
 The Andrew Mitchell Christian Charitable Trust  
 The Morgan Charitable Foundation  
 The Morgan Crucible Charitable Trust  
 G M Morrison Charitable Trust  
 The Morton Charitable Trust  
 The Neighbourly Charitable Trust  
 Newbury Building Society  
 Lionel Newman Esq  
 The Norton Rose Charitable Foundation  
 Kevin Oakley Esq  
 The Old Possums Practical Trust  
 The Ormsby Charitable Trust  
 Mr & Mrs J E Parkes  
 The Pelion Trust  
 The PF Charitable Trust  
 Pitney Bowes Ltd  
 The PJK Charitable Trust  
 The Platinum Trust  
 The Rt Hon the Earl Portsmouth  
 D A Prince  
 The Rank Foundation  
 Richard Reed Charitable Trust  
 Gillian K Reeves  
 Mark Rendell  
 Rentokil Initial plc  
 The Rest - Harrow Trust  
 Reuben Brothers Foundation  
 Sir Peter Reynolds CBE

Sir Cliff Richard Charitable Trust  
 Ridgeons Limited  
 The Sir James Roll Charitable Trust  
 The Cecil Rosen Foundation  
 The R H Scholes Charitable Trust  
 Sidbury Trust  
 The Freddie Smith Trust  
 The Harold Smith Charitable Trust  
 The Henry Smith Charity  
 The N Smith Charitable Settlement  
 The Sobell Foundation  
 David Solomons Charitable Trust  
 Sony United Kingdom Limited  
 Sovereign Health Care Charitable Trust  
 J D Spittle Esq  
 Robert Stigwood Organisation Ltd  
 Adrienne & Leslie Sussman Charitable Trust  
 The Stella Symons Charitable Trust  
 The Thompson Fund  
 TKH Electroplate Ltd  
 Mrs K M Todd  
 Tomkins plc  
 Ms Jill Tozer  
 The Triangle (1949) Trust Fund  
 Anthony Trower Esq  
 The Roy Tucker Charitable Settlement  
 Thomas Tunnock Ltd  
 The David Uri Memorial Trust  
 Mr D Utting  
 The Valentine Charitable Trust  
 The Roger Vere Foundation  
 Volex Group plc  
 Vp plc  
 Bruce Wake Charitable Trust  
 Ursula Walker  
 Sir Jean Pierre Warner  
 The Barbara Welby Trust  
 The Rt Hon the Earl of Wemyss and March KT JP  
 The Earl & Countess Wessex Charitable Trust  
 Mr & Mrs D K L White  
 The Hon Mrs Jessica White  
 The Lionel Wigram Memorial Trust  
 Russell Willcox Esq  
 R E Willment Esq  
 Miss N L Wilson  
 Winterflood Securities Ltd  
 Michael & Anna Wix Charitable Trust  
 The Rt Hon Sir John Wood  
 The Woodcote Trust  
 The Woolf Charitable Trust  
 The James & Josephine Wyness Trust  
 The Elizabeth & Prince Zaiger Trust

Thank you for helping  
 us to help disabled  
 people.





